

Construction Careers Initiative Pre-Apprenticeship Program



June 12th, 2014

Presentation to CWIB – Green Jobs Council

Construction Careers Initiative Pre-Apprenticeship Program

Partners

1. work2future Workforce Investment Board – **Lead**
2. Working Partnerships USA
3. San Mateo County Union Community Alliance
 - Santa Clara Building Trades Council
 - San Mateo Building Trades Council
 - South Bay Apprenticeship Coordinators Assoc.
 - Bay Area Apprenticeship Coordinators Assoc.
 - San Mateo County Community College District
 - NOVA Workforce Investment Board
 - San Mateo Workforce Investment Board
 - California Conservation Corp.

Construction Careers Initiative Pre-Apprenticeship Program

Approach

1. Design and launch pre-apprenticeship programs in two counties – Santa Clara/ San Mateo
2. Build on HUD Grant for entry into apprenticeship by creating a Community Workforce Pipeline
3. Establish a replicable model for coordination and integration of training and job placement services

Construction Careers Initiative Pre-Apprenticeship Program

Needs

- 1) Clear pathway into apprenticeship
- 2) Qualified new entrants to replace coming wave of retirements
- 3) Prop 39 + Title 24 State GHG goals: Growing demand for workers trained in green and energy efficient construction



Target Groups

120

Veterans/At Risk Youth/Women

- ❑ 18 years old +
- ❑ HS Graduate/GED
- ❑ Able and willing to work full time



Program Outline

- ❑ 80-90Hr. Multi- Craft Core Curriculum (mc3)
OSHA10/CPR-First Aid/Blue Print Reading/Overview of Trades
- ❑ Santa Clara 40Hr. Boot Camp –
Tool Identification/ Construction Math/Softskills
- ❑ Santa Clara County – All participants will be enrolled in WIA
- ❑ Pre-screening for entry into the program will be conducted by Apprenticeship Coordinators
- ❑ At completion of program: Interview will be held by employer for entry into jobs and Apprenticeship program.

Construction Careers Initiative Pre-Apprenticeship Program

Outcomes

- ❑ Coordinated approach to recruit, screen, train the next generation of qualified career focused trade workers
- ❑ Opening Opportunities to communities and demographics that are traditionally underrepresented
- ❑ Continuing to build upon two county partnerships with WIB's Apprenticeship programs/ Community Partners

